

**Position Description**  
**Assistant, Associate, or Full Professor of Management**  
**Charles H. Lundquist College of Business**  
**University of Oregon**

**Position and Qualifications.** The Department of Management in the Lundquist College of Business seeks to fill two tenure-track positions for Fall 2010, one at Open Rank and the second at the Assistant Professor rank. This position description describes the position that is at Open Rank. Excellence in research is of primary importance, and candidates whose research programs link to the College's strategic initiatives in the areas of sustainable business practices and entrepreneurship, technology, and innovation are of particular interest. Candidates for Assistant Professor must have completed or nearly completed requirements for the Ph.D. degree and provide evidence of potential teaching and research excellence. Candidates for Associate or Full Professor must possess a record of consistent placement of articles in premier scholarly journals and demonstrated teaching competence. Appointment with tenure requires formal review. For truly outstanding candidates, there is the possibility of an endowed position. The successful applicant will possess the scholarly ability and drive to conduct and publish research in premier journals and the passion to teach with rigor and effectiveness. Teaching responsibilities include courses consistent with the candidate's background and interests, and typically include a mix of required and elective courses.

Senior candidates whose scholarly focus is on entrepreneurship, technology, and innovation are eligible to be considered for appointment as Academic Director of the Lundquist Center for Entrepreneurship (LCE). The LCE is headed by a Managing Director responsible for administration and operations. The LCE, a catalyst for entrepreneurship scholarship and education at the Lundquist College of Business, was recognized in 2008 by *Entrepreneurship Magazine* and the *Princeton Review* as one of the nation's top 25 graduate programs in entrepreneurship. In addition, the LCE supports strong undergraduate and doctoral entrepreneurship programs, and the center's annual New Venture Championship international business plan competition has been named by *Business Week* as one of the top three in the nation.

**Management Department.** The Lundquist College's Department of Management is a collegial group whose members publish in and serve on the editorial review boards of the top management journals. The department includes two past presidents of the Academy of Management, Rick Mowday and Bill Starbuck, and a number of early career scholars who are demonstrating research excellence. The Department is housed in the environmentally certified Lillis Business Complex, a facility that offers the latest in instructional technology and research support.

**The Community.** Eugene often appears on lists of the most livable communities in the country. It enjoys the cultural amenities of a larger city, hosting concerts that span the musical spectrum, the world famous Bach Festival, and many other festivals and celebrations. Recreational possibilities abound, ranging from cycling Eugene's extensive network of bicycle paths to hiking picturesque trails to playing local golf courses. Eugene lies within 90 minutes of alpine and Nordic skiing, as well as the scenic Oregon coast.

**Application Procedure.** Applicants should provide: (1) a vita summarizing education, publication record, service, and professional experience, (2) a statement of research interests, (3) copies of scholarly working papers or publications, and (4) a teaching portfolio including syllabi of courses taught and teaching evaluations. Applicants should arrange to have three letters of reference sent as well. The foregoing materials should be sent by the pertinent party as email attachments in PDF (preferred), or in Microsoft Word to MgmtSearch@LCBmail.uoregon.edu.

Review of applications begins October 1, 2009 and will continue until the position is filled. The University of Oregon is an equal opportunity, affirmative action employer committed to cultural diversity and compliance with the Americans with Disabilities Act. We invite applications from qualified candidates who share our commitment to diversity.